

Union Rules & Regulations

TENNESSEE

To assist you in planning for your participation in this Tennessee show, we are certain you will appreciate knowing in advance that union labor will be required for certain aspects of your exhibit handling. Please review the following to better understand the different jurisdictions of the Tennessee unions.

Exhibitors requiring the assistance of forklifts, cranes and/or other power/motorized I/D equipment/tools would order same and related operations from the Official Service Contractor – Hargrove, LLC. Hargrove has an agreement with the Stagehand Local to provide labor for display installation and dismantling. Exhibitors may not “borrow” tools from the Exhibit Facility and/or the Official Service Contractor.

Hargrove shall be the sole authority on all matters in the dock area. This shall include but not be limited to such items as assignment of dock space, and the loading/unloading of materials and equipment requiring labor in excess of any exhibitor’s full-time employee(s).

Hargrove personnel shall be used for:

- The operation of forklifts, cranes and all other power equipment for material handling (the loading/unloading of display materials, machinery, product and equipment). Exhibitors cannot “borrow” forklifts, dollies, hand trucks, carts, etc. from the Exhibit Facility and/or the Official Service Contractor to uncrate, un-skid, move, position, assemble, re-skid, and/or re-crate, etc. their equipment, product or displays.
- Material handling between the dock and exhibit space when exhibitors’ full-time employees are unable to complete the tasks themselves.
- Installation and/or dismantling of exhibits when exhibitors’ full-time employees are unable to complete the tasks themselves.

Any conflicts or disagreements regarding the union jurisdiction or interpretations thereof shall be resolved with representatives of the Official Service Contractor and Show Management. Hargrove will not be responsible for any material they do not handle.

A Note about Safety

Standing on chairs, tables or other rental furniture is prohibited. This furniture is not engineered to support standing weight. Hargrove cannot be responsible for injuries or falls caused by the improper use of rental furniture. If assistance is required in assembling your booth, please order installation and/or dismantling labor by using the enclosed Order Form and the necessary ladders and tools will be provided. Please assist us in our efforts to provide a safe working environment for everyone.

A Note about Gratuities

Solicitation of tips or gratuities in any form is prohibited. Please do not tip any Hargrove employee, as all are paid at an appropriate, professional wage scale.